

Annual Report July 1, 2008 through June 30, 2009

Published October 2009

This Annual Report is published as a service for the use and benefit of the elected officials in the Five County Association of Governments region; appointed boards and commissions; local, state and federal agencies; and the general public. This report provides brief summaries of some of the principal achievements and activities which took place during the period of July 1, 2008 through June 30, 2009. The Five County Association of Governments produces other detailed program and fiscal reports relating to specific program activities. An annual audit report is also undertaken and published separately. If you would like copies of these, or need any other information relating to the Association, please contact: Mr. Kenneth L. Sizemore, Executive Director, Five County Association of Governments, P.O. Box 1550, St. George, Utah 84770; telephone (435) 673-3548, extension 121; e-mail: ksizemore@fivecounty.utah.gov

Mailing Address:

Five County Association of Governments Post Office Box 1550 St. George, Utah 84771-1550

Street Addresses:

Main Office

1070 West 1600 South, Building B St. George, Utah 84770 (Tonaquint Center High-Tech Business Park)

Cedar Satellite Office

88 E. Fiddlers Canyon Road Cedar City, Utah 84720 (Fiddlers Canyon Office Building)

Home Rehabilitation Program & Weatherization Office/Warehouse

2344 West Industry Way #2 Cedar City, Utah 84720

Main Office Telephone Numbers:

Voice: (435) 673-3548 Facsimile: (435) 673-3540

Web Page:

http://fivecounty.utah.gov

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Executive Director Message

"...we were at the ready and prepared to send staff from Denver and Salt Lake City to respond to what we expected would be a firestorm of irate beneficiaries. We waited for a deluge of calls from upset Washington County citizens... but those calls didn't come. You are to be commended because whatever you did was absolutely right!!! You handled this problem incredibly well."

"... the Five County WX
Program [is] in an excellent
position...We congratulate
[you] for [this] forward
approach to thinking and
consider [you] a very valuable
asset to the State of Utah
Weatherization Assistance
Program."

These are just two examples of many kudos forwarded to me by local officials, state agency representatives and federal program administra-

tors who deal with programs implemented in southwestern Utah by staff at the Five County Association of Governments.

In these challenging times, employees at the Association of Governments continue to demonstrate excellence in program delivery.

We are committed to continuing this course by keeping local officials informed of new opportunities for improving the viability of communities, as well as assuring that current programs are administered effectively and efficiently.

This regional cooperation is the result of a strong commitment on the part of local officials to put parochial interests aside in order to gain greater impacts through regional approaches in the allocation of funds, planning effective transportation systems, and touting the advantages of living and working in southwestern Utah.

My hat goes off to the dozens of volunteer participants who sit on advisory committees dealing with issues ranging from assisting seniors to providing effective child care options to coordinating with federal land management agencies.

It continues to be a pleasure working for the betterment of our region.

- Kenneth Sizemore Executive Director



"As a former county commissioner and chair of the Mountainland Association of Governments, I can attest to the important role that all seven of Utah's Associations of Governments play in bringing economic opportunities to the state."

"With limited resources, our AOGs are able to secure valuable state and federal dollars for local infrastructure projects, provide invaluable services to our elderly, youth and others in need of critical services, and help enhance the quality of life for Utahns throughout the state."

- Gary R. Herbert, Governor

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Aging Services

A senior community apartment resident has social security income less than \$600. Her rent is \$375 per month. For the past 8 years, she has been going to the senior center for lunch. "I love it!" she said enthusiastically. "My life would be miserable without it. I come to the center every day the doors are open. The senior bus picks me up right at my apartment, and also takes me back home".

6,038 individuals were served by County Council

on Aging programming. New Senior Citizen Centers were opened in Parowan and Panguitch.

This past year, the Five County Area Agency on Aging presented a special regional Senior's Conference, "Surviving the Age Wave". It was planned and executed in coordination with the Adult Protective Services Unit staff. Fred Adams, who will turned 80 this year gave an amazing keynote address on "Living and Aging Well".

Additionally, this past year County Councils on Aging programs held special event Health Fairs. They were well attended by seniors and supported by regional providers.

Senior Centers host a variety of programs including meals; transportation; nutrition education; quilting; dancing; bereavement support; yoga; painting; caregiver support groups; ceramics; tai chi; pinochle; bridge; health and wellness: recreation. AARP long term care workshops, financial workshops, computer classes, puzzles, Alzheimer's support groups, respite programs, and emergency preparedness.

Congregate Meals: 85,011

Home Delivered Meals: 128,739

Transportation: 36,223 rides

Outreach: 9.126 hours

Information & Asst: 45,924 client requests

Friendly Visiting & Socialization: 49.667 hours

Telephone/Reassurance: 49.078 hours

Chore Maintenance: 32,599 hours

Recreation & Exercise: 28.977 hours

Legal Services:

Health Screening: 3,098 units

Nutritional Counseling & Education: 818 hours

Education Classes: 4,138



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Human Services

'Craig' lived his life on the streets and in the mountains since he was 13 years old. He found his way to one of the human service partners that provide Support Service Case Management. He was helped with his basic needs, receiving shelter and food from a County Care and Share.

Craig made positive life changes with the guidance of case managers. Challenged by disabilities, he connected with the Department of Workforce Services, Social Security and the Pamela Atkinson Homeless Trust Fund Ending Chronic Homelessness pilot program.

These connections provided a path for Craig to work with a Housing Authority and AOG partners to stabilize his situation. He is currently a volunteer at the Care and Share, feeling good about giving back and making a difference in the lives of others.

Human Service programs partner with individuals, families, and community groups to assist low-income consumers (less than 125% of poverty level) in becoming more self-sufficient. As the region's Community Action



Agency, staff work with a network of human service providers to mitigate the causes and conditions of poverty through a variety of means.

The Five County Human Services Council, a tripartite board made up of one third elected public officials, one third low income representatives, and the remainder from the private sector, makes policy recommendations to the Steering Committee on all matters pertaining to Human Services in southwest Utah.

More than 16.000 individuals in 7,000 families participated

1,330 episodes of Support Service Case Management

44,507 meals and 16,356 shelter nights provided

21,700 emergency food boxes distributed

329 households used bus passes for SunTran or CATS

1,316 persons received literacy assistance

19 teen parents advanced in high school with on-site child care assistance

More than 900 dental and health screenings occurred

Local pantries procured 2,510,382 pounds of food

225 persons became Utah Savers

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Child Care Resource and Referral

"When my TEAM Award came in the mail, it was just like Christmas....the kids were so excited . . . we opened the boxes and looked at the items but I told the children they would have to wait until the next day to play with them so I could get them labeled and into tubs.

One of the three-year-old boys that I tend couldn't wait! The next day he came running in, kissed his mom a hasty good-bye and pushed her out the door. He turned to me and said, 'Can I play now'? That first day, we played with the blocks for the entire day. We read the books and acted out all of the stories and loved every minute of it. Now the kids ask to read the stories almost every

day...they love the Billy Goats Gruff the best. You should see them building the bridge and then tramp, tramp, tramping across! These unit blocks are wonderful-so much better than others I have used. The stories, people and animals spark their creativity in ways I couldn't even have imagined. So much creative play is happening and I see the spark in their little eyes as they imagine big things! Thank you so much for the opportunity to earn this award. I appreciate all the work you do and

the inspiration you provide for all of the daycare providers in this region. We are truly blessed to have people like you in our lives!"

The mission of Child Care Resource and Referral, Western Region, is to improve the quality of life for the children in Southern Utah who are enrolled in child care programs; to provide support for their families and child care providers; and to serve as a resource to communities on child care issues. Families Provided with Child Care Options: 775

Technical Assistance Calls: 964

Hours of Child Care Training Provided: 721

Funding to Child Care Providers: \$175.327

Support Services to 150 Child Care programs

Organized and hosted the 6th Annual Early Childhood Collaboration Conference

Hosted the "Week of the Young Child" in area libraries and distributed 1.000 children's books

Published list of available summer programs to parents, 65 elementary schools and libraries



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Community and Economic Development

After a great deal of planning and preparation, the Parowan Senior Citizens Center was dedicated on October 15, 2008. The new 3,500 sq. ft. facility has a commercial kitchen, activity room, offices, accessible restrooms, and a banquet hall with a stage. This efficient facility provides abundant lighting and a delightful atmosphere for gathering, encouraging senior citizens to join in congregate meals as well as other projects and activities.

The center provides needed services to the senior citizens of Parowan, Paragonah, Summit and surrounding area. Congregate meals, crafts, exercise, health screenings and other social activities can be accommodated at the new facility.

The Community and Economic Development staff at the Association encouraged the cooperative efforts of both Iron County and Parowan City to bring the dream of a new

senior citizens center in Parowan to a reality. Without the hard work and dedication of these entities this project would not have been possible.

Community & Economic Development Program staff provide resources and assistance to local jurisdictions. Regional planning activities provide access to potential state and federal funding. Four professional planners and a program specialist assist community, county and regional leaders in efforts to plan, prepare and implement programs that assist elected officials develop viable communities by providing decent housing, suitable living environments and expanded economic opportunities.

Community Development Block Grant Program: 9 projects funded totaling \$1,193,466

Community Impact Board Projects: 12 projects assisted, totaling \$17,058,150 (\$16,483,500 in loans; \$574,650 in grants)

Revolving Loan Fund: 3 loans closed totaling \$208,798 One \$10,000 micro-loan closed Sold Escalante land

Planning:

Prepared & submitted Utah's Patchwork Parkway (Hwy 143) National Scenic Byway Designation Proposal



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Home Energy Assistance Target (HEAT) Program

'Betty' is one of many senior citizens in the region. She raised her family as a full-time homemaker, and anticipated that her husband's \$500 monthly social security income would be sufficient for their needs. But as luck would have it, her husband got very ill and passed away after a long hospital stay. Even with frugal living, Betty has difficulty making ends meet. She, along with many other seniors, find the HEAT program to be one way they can stay afloat with very limited income.

The Home Energy Assistance Target Program, also known as the "HEAT Program" is designed to assist eligible households meet the rising costs of

home energy. HEAT is not a welfare program. This federally funded Energy Assistance Program is administered by the State of Utah through the Department of Community and Culture and locally administered by the Five County AOG.

HEAT applications were taken during the period of November 1 through April 30 this year, with the exception of Washington County, where a trial year round program has begun. Each household can only receive HEAT assistance once during this time period.

Each household's benefits are calculated individually. Amounts are determined by three main factors:

- 1. Family Size and Federal Poverty Level
- 2. Energy Burden (high heating/cooling bills)
- 3. At-risk Groups: Children under six (6) years of age, elderly, and those with disablilities.



Households Served

Beaver County: 221

Garfield County: 183

Iron County: 1,149

Kane County: 182

Washington County: 1,995

TOTAL: 3,730

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In-Home and Community Based Aging and Adult Services

"Please accept my thanks for all of the good works performed by the Five County Association of Governments. I know it is through your hard work and that of your many volunteers, that my parents are provided services that help make their day to day life a little easier. Thank you for your time and energy in helping those who depend upon your fine works."

In-Home and Community Based Adult and Aging Services includes a staff of trained professionals who oversee the day-to-day operations of the programs and provide direct service to consumers.

Seven licensed Social Service Workers provide case management services

which include a comprehensive assessment of clients' status and needs and the development of an individualized care plan in order to locate, coordinate and monitor necessary and appropriate services.

Registered Nurses assist case management staff in the assessment and eligibility process and work with case managers to ensure clients' needs are met. An accounting technician/secretary assists with the referral and intake process, data entry,



quarterly reports, fiscal reports, billing & other accounting procedures.

Aging program case management staff coordinate with a variety of formal and informal providers in the community to assist clients in accessing a variety of services and resources to assist them in remaining in the community and living as independently as possible.

Case Managers work directly with 7 home health agencies, 19 assisted living facilities and nursing homes, 26 other care providers, 3 state agencies, 5 county coordinators, one tribal organization and numerous other aging and outreach programs.

Alternatives Program

Clients served: 64
Case Mgt: 929 units
Homemaking: 3,830 units
Personal Aide: 1,370 units
Companion: 4,948 units

Medicaid Aging Waiver

Clients served: 68
Case Mgt: 15,450 units
Homemaking: 8,608 units
Companion: 9,360 units

Caregiver Support

Client's served: 346
Information: 1,911 units
Assistance: 1,058 units
Training: 92 units
Respite: 3,113 units
Supplemental: 46 units

New Choices Waiver Clients served: 68 Facilities: 15 2 clients served at home

NOTE: "Units" range from 15 minutes to 1 hour to a separate visit, depending upon the program.

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Senior Corps and Volunteer Center Network

This year, four of five Silver Bowl recipients in the five county region were members of the Five County Senior Corps. In Beaver County, RSVP volunteer Orvis Bowers was recognized with Utah's highest and most prestigious volunteer award for his efforts to research and develop a booklet about his county's 100+ historic homes for distribution in the community.



Foster Grandparent volunteer Peggy Hilliard was the Iron County recipient, recognized for her outstanding efforts in the classroom, exemplified by the 100% pass rate of first grade students in their End-of-Year reading assessment.

RSVP volunteer Clark Frandsen was recognized in Garfield County for his consistent efforts - despite rain, snow, and blizzard conditions - to deliver hot meals to homebound residents of his community as a Meals-on-Wheels driver.

Eighteen of 25 Volunteers in Public Safety (VIPS) were recognized for their efforts to support the St. George Police Department -on the street and in the office- as recipients of Washington County's Silver Bowl award.

Senior Corps connects today's over 55's with the people and organizations that need them most. They become mentors, coaches or companions to people in need, or contribute their job skills and expertise to community projects and organizations. Their contributions of skills, knowledge, and experience make a real difference to individuals, nonprofits, and other community organizations throughout the region.

Three volunteer centers in the region expand the reach of volunteers beyond senior programs to youth-based activities, health insurance counseling and other community efforts.

Retired Senior Volunteer Program (RSVP)

Volunteers: 1550 Stations: 65 Hours of Service: 200,000+

Foster Grandparent Program

Volunteers: 39 Students: 500 Hours of Service: 21,680

Senior Companion Program

Volunteers: 38 Clients Served: 125 Hours of Service: 21,657

Volunteer Centers Senior Health Insurance Information Program

Youth Volunteer Corps

Youth Court

Senior Outreach to Underserved Populations (SOUP)

Court-Ordered Community Service

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Transportation Planning

Recognition recently came to Utah transportation partners after building the nation's first Statewide Unified Long Range Transportation Plan, which includes an ongoing process and commitment to collaborate into the future.

Partners involved in this process include the Utah D e p a r t m e n t of Transportation, Wasatch Front Regional Council, Mountainlands AOG, Dixie Metropolitan Planning Organization (Five County AOG), Cache Valley MPO and the FHWA Division office in Salt Lake City.

Awards presented were:

1) FHWA, Salt Lake
Division Office-- Received the 2008 Federal
Highway Administration's

Award for "Outstanding Leadership in Planning Oversight";

2) Utah Department of Transportation and our four MPO's-- Received the 2008 American Association of State Highway and Transportation Officials' (AASHTO), "Presidents Award for Planning Excellence"; and 3) The Utah MPO's, of which three operate within AOG structure in one form or another— Received the "2008 National Award for Outstanding Collaboration in Metropolitan Transportation Planning" from the Association of Metropolitan Planning Organizations.



Organization
450 persons attended the 4th
Annual Dixie Transportation
Expo.

Southern Parkway Phase I opened and funding for two additional phases is committed.

Valley View Bridge replacement underway.

Almost \$1.5 million project funding was programmed, along with more than \$350,000 in planning studies.

Eastern Washington
County Rural Planning
Organization
Bylaws prepared and
adopted. Access
Management Agreement
ratified.

Coordinated Human
Service Transportation
Planning
Implementation Tool adopted.
Oasis House vehicle
procurement approved.

Eastern Iron County Emerging Area Plan developed.

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Weatherization and Housing Rehabilitation

'Jane' didn't know what to do. She loved her property in Ivins, but her 1978 trailer was giving out. The ceilings sagged from roof leaks, old wiring had blackened one wall, and mold was growing in the flooring as plumbing deteriorated. That was when Danna Alvey with the Five County Association of Governments stepped in to help. Through the Rural Utah Single Family Rehabilitation and Reconstruction Program, with funding from the Olene Walker Housing Loan Fund, Division of Housing and Community Development, Danna was able to negotiate a low interest loan from the State of Utah, locate a contractor, and facilitate the replacement of Jane's old home with a new and affordable one.

At a modest 1090 square feet, the home has 3 bedrooms and 2 baths, with garage. Construction meets Energy Star compliance. This lowers utility costs, conserves energy and assists the homeowner to pay the bills. Snow Canyon Construction in Santa Clara easily met the standards. The result is a safe, affordable, modest home that is built to last.

Weatherization helps lowincome families conserve energy and improve their living conditions. Professionally trained crews perform on-site home energy



audits, install insulation, seal off air leaks, make modifications to (or replace) existing heating systems and make minor repairs to ensure safety. Once installed, these energy saving measures help reduce heating and cooling costs for years to come.

The Critical Needs Housing/Emergency Home Repair Program provides assistance to eligible homeowners for emergency-type home repairs that pose a potential health and safety threat to the occupants.



Homes Weatherized:				
Beaver Co.:	10			
Garfield Co.:	14			
Iron Co.:	15			
Kane Co.:	5			
Washington Co.:	18			
\$483,144 expend	led			
Emergency Home Repa	irs:			
Beaver Co.:	3			
Garfield Co.:	3			
Iron Co.:	7			
Kane Co.:	1			
Washington Co.:	3			
\$17,000 expend	ed			
Home Rehabilitation:				
Beaver Co.:	2			
Garfield Co.:	1			
Iron Co.:	0			
Kane Co.:	0			
Washington Co.:	1			
\$132,170 expend	ed			
Down Payment Assist:				
Beaver Co.:	0			
Garfield Co.:	1			
Iron Co.:	0			
Kane Co.:	1			
Washington Co.:	0			
\$3,387 expended				

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Financial Information

CASH ASSETS	<u>30 Jun 2009</u>	<u>30 Jun 2008</u>
Operating Accounts Cash Balance	\$ 675,379.81	\$ 690,571.39
Savings Account Balance	\$ 360,461.29	\$ 360,187.35
Revolving Loan Fund Accounts Balance	\$ 910,903.11	\$ 957,249.86
Southern Utah Planning Authorities Account Balance	\$ 761.22	\$ 854.26
<u>Down Payment Assistance Account Balance</u>	\$ 4,231.80	\$ 15,399.19
TOTAL CASH BALANCE	\$ 1,951,737.23	\$2,024,262.05
Revolving Loan Fund Assets		
Principal due on 18 loans	\$ 1,071,760.09	\$ 850,949.33
Accrued interest	\$ -270.62	\$ -270.62
TOTAL RLF ASSETS	\$ 1,071,489.47	\$1,076,680.32
TOTAL ASSETS	\$3,023,226.70	\$3,100,942.37
LIABILITIES AND FUND BALANCES		
Accrued withholdings	\$ 933.83	\$ 582.44
Operating Fund Balances for 33 cost centers	\$3,022,292.87	\$3,100,359.93
TOTAL LIABILITIES AND FUND BALANCES	\$3,023,226.70	\$3,100,942.37

FY 2009 HIGHLIGHTS

- * County contributions remained stable at \$15,000 per county
- * New location for Weatherization Program in leased Cedar City space
- * Sold foreclosed property near Escalante after almost 10 years
- * Dramatic decrease in interest revenues due to economic decline
- * Loss of State Fleet vehicle program due to state budget reductions
- * Significant American Reinvestment and Recovery Act (Stimulus) funds flowing through AOG
- * New Choices Waiver Program continued to eat into reserves, but is beginning to break even

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Association Staff

Ad	mı	nı	str	atı	on

Kenneth Sizemore Executive Director

Beth Cottam Deputy Director

Bob Rasmussen Chief Financial Officer

Jo Seegmiller Human Resources Dir.

Aging & Human Services

Sherri Dial Human Services Planner

Jane Lewis Human Services Associate Planner

Brenda McKee Secretary/Receptionist

Child Care Resource & Referral

Lis Barker Program Director

Chelsea Carattini Data Specialist

Kristen Clark Referral Specialist

Kim Kitteridge Training Coordinator Harmony Langford Trainer

Jolynne Nay Early Childhood Specialist

Carrie Sigler Technical Asst. Specialist

Community & Economic Development

Gary Zabriskie Planning Manager

Justin Fischer Garfield Co. Circuit Rider Planner

Darren Janes Community Planner

Diane Lamoreaux Program Specialist

Todd Stowell Iron Co. Circuit Rider Planner

Housing Rehabilitation

Doug Carlson Program Director

Danna Alvey Program Specialist

Brian Archibald Weatherization Technician

Paul Ashdown Furnace Technician Kenny Beals Weatherization Technician

Waylon Bergstrom Furnace Technician

James Endter
Weatherization Technician

Todd Ille Field Supervisor

Kirby Lambert Energy Auditor

Jason Morrill Energy Auditor

In-Home Aging Services

Carrie Schonlaw Program Director

Janeil Esplin-Jackson Case Manager

Barbara Hagen Case Manager

Tracy HeavyRunner Case Manager

Kristi Lasson Case Manager

Carolyn Moss Program Specialist

Jim Mowery Case Manager Debbra Sullivan Case Manager

Senior Corps & Volunteer Centers

Linda Sappington Volunteer Network Dir.

Julie Duckett
Program Coordinator

Tracy Garrett
Volunteer Coordinator

Katherine Gonzalez Program Assistant

Terra Sue Honey Volunteer Coordinator

Christine McDonald Program Coordinator

Joretta Stewart Program Assistant

Transportation Planning

Curt Hutchings
Planning Manager

Lowell Elmer MPO Director

Doni Pack Program Specialist

Kenneth Richards *GIS Intern*

HEAT Program

Susan Long Program Supervisor

LeAnn Barnhurst Intake Worker

Gayla Brann Intake Worker

Chantell Bronsema Receptionist

Andrea Escobar Data Entry Specialist

Jeanne Heath Receptionist

Connie Oshley Intake Worker

Elizabeth Diass Intake Worker

Brandi Schraft Intake Worker

Carol Thomas Intake Worker

Rosanne Tietjen Intake Worker

Katie Wood Intake Worker

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Steering Committee

Beaver County

Chad Johnson
County Commissioner

Leonard Foster
Beaver City Mayor

Carolyn White Beaver Co. School District

Garfield County

Maloy Dodds County Commissioner

Lowell Mecham
Tropic Town Mayor

Gladys LeFevre Garfield Co. School District

Iron County

Lois Bulloch County Commissioner

Connie Robinson
Paragonah Town Mayor

Alan Adams Iron Co. School District **Kane County**

Douglas Heaton County Commissioner

Kim Lawson
Kanab City Mayor

Wendy Allan
Kane Co. School District

Washington County

Dennis "Denny" Drake - **Chairman**County Commissioner

Dan McGuire - **Vice Chairman** *Rockville Town Mayor*

LuAnne Forrest
Washington Co. School District

Higher Education Institutions

Frank Lojko
Dixie State College of Utah

Wes Curtis
Southern Utah University

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Community Partners

Officials and staff of the Five County Association of Governments are committed to bringing services as close to the recipients as possible. In order to make this model succeed, much of the programming financed through the AOG is sub-contracted to other organizations. Many of the outcomes listed in this report would not occur without the support and success of these community partners. Their efforts are sincerely appreciated. Many of our partners are listed below. Our apologies go out to any that may have been missed.

Food Pantries

Beaver Co. Food Network Garfield Co. Care & Share Iron Co. Care & Share Kane Co. Care & Share Dixie Care & Share

CSBG Providers

Iron County Adult Education Millcreek High School New Frontiers for Families Southwest High School Utah Center for Rural Health

SSBG Providers

Beaver Co. Council on Aging Garfield Co. Council on Aging Iron Co. Council on Aging Kane Co. Council on Aging Washington Co. Council on Aging TURN Community Services

Emergency Food & Shelter

Canyon Creek Women's Shelter Family Support Center-Cedar Iron Co. Care & Share Southwest Center Division of Child & Family Services DOVE Center Dixie Care & Share Family Support Center-Wash. Co.

AAA Providers

ActivStyle, Inc. A Gentle Touch Home Care. Inc. Alpine Home Medical Equipment Barbara Wright Beaver Valley Home Health Beaver Valley Hospital **Beehive Homes** Care To Stay Homes Careage Management **Cliff View Senior Living** Dignity Health & Home Care **Emerald Pointe Assisted Living Essential Care** Flo's Home Care Garfield Memorial Hospital Gentiva Health Services Heart to Heart Home Care Helping Hands Heritage Homes

HomeStyle Direct Hurricane Rehabilitation Iron Co. Home Health Kolob Regional Care & Rehab Lifeline Mom's Meals Mytrex, Inc. Petersen Medical Pioneer Medical Services Priscilla Johnson ResCare Home Care Rescue Alert of Dixie Rocky Mtn Home Care So. Utah Home Care St. George Care & Rehab **TURN Community Services** Valarie Bancroft William Whitlow Zion's Way Home Health

Home Instead

Housing Authorities

Beaver City Housing Authority Cedar City Housing Authority St. George Housing Authority

Other Groups

Cedar City-Iron Co. Economic Development Board

Color Country Community Housing, Inc.

Color Country RC&D, Inc.

Dixie Business Alliance

Highway 143 Committee

Iron Co. Coordinating Council

Paiute Tribe of Utah

Scenic Byway 12 Committee

SUU Small Business Development Center

Washington Co. Council of Governments

Washington Co. Economic Development Council

ZC3 Committee